



West Valley  
Cleanup Alliance

## FREQUENTLY ASKED QUESTIONS

April 17, 2025 Edition

*This is West Valley Cleanup Alliance's (WVCA) third set of Frequently Asked Questions. We appreciate that contract transitions raise questions, and we hope this information helps clarify our work during transition as we prepare to assume the new contract toward the end of June. Some questions have been edited for space/clarity.*

*This edition picks up with question #9. You may view previous editions of Frequently Asked Questions [here](#).*

**Question 9: Since we will have a new employer, will our insurance deductibles start over?**

No, we don't expect that any deductibles will reset as a result of contract transition. The insurance plan deductibles are based on your use of insurance during the year, not the company you work for.

**Question 10: Will there be a new open enrollment period?**

No, there will not be any need for a new open enrollment period as we don't expect there will be any change in benefits for incumbent CHBWV employees.

**Question 11: If I currently have a Colonial Life insurance policy, will I need to take any action for my policy to remain the same?**

No. Since we expect that benefits programs for incumbent CHBWV employees will remain the same, there will be no need for you to take any action with Colonial Life as a result of the contract changeover.

**Question 12: Could you tell me if the balance of our PTO with CHBWV will rollover to our new positions with WVCA when the new contract begins?**

Yes, the balance will roll over. WVCA will be working closely with CHBWV at the end of transition to ensure that PTO balances and other benefits- and payroll-related matters transition smoothly with no impact to employees.

*Thanks to everyone who submitted a question. We welcome additional inquiries via email to [info@westvalleycleanup.com](mailto:info@westvalleycleanup.com).*