



Transition Update: Safety Success, Hiring Progress, Due Diligence and More

By Jason Casper, WVCA President & Program Manager

As we move into week six of transition, I wanted to give you an update of the outstanding progress that we are seeing with our contract transition and answer a few questions we are getting about benefits.

Safety

First of all, I appreciate how focused the workforce has been on safety. We have not seen any recordable injuries during transition (a strong continuation of 1,000,000+ safe work hours), and I appreciate that all are continuing to stay zeroed-in on safe work. Our mission exposes us to hazards, and while we have many protections in place, by far the most important safety factor is all of us as individuals who make sure we can move forward safely before we begin an operation. Keep up the good work!

Hiring

On March 18, we began passing out job offers to every current CHBWV employee. I'm exceedingly pleased to report that of the 303 offers we extended, we have already heard back from 298 employees. More than 98% of those employees have accepted their job offer – this is great news as we cannot do the work here at the West Valley Demonstration Project without you.

For those who have not yet returned their offer, we welcome your call to 434.347.3110 or an email to info@westvalleycleanup.com to answer any questions you have about the paperwork.

Due Diligence

Last week, the WVCA transition team began the due diligence process with facility and area walkdowns. This is a common element of contract transitions in which outside experts inspect the facility, interview our staff, review policies and procedures, and then complete reports with their observations. So far, the team has completed more than 20 walkdowns, with only a few remaining. Early indications are exactly what you would expect: the walkdown teams have been highly impressed with your professionalism and the excellent processes we have in place. While I'm sure the team will find some opportunities for improvement (and we welcome their feedback), I am very appreciative that your historic dedication to the mission has made their jobs very easy.

Thank You!

As I said during our All Employee Meeting last week, we had a very good year last year, and we are on track to finish this contract strong. When we begin our new contract in June, I'm excited that we'll be tackling new scopes of work. While there will be some changes, our commitment to continuing the cleanup of this part of Western New York will not waver. Thank you all for the part you have played in our success to date. We're excited for you to join the WVCA team and be a part of our new efforts.